



YHA LTD CALL FOR NOMINATIONS & APPLICATIONS TO THE BOARD OF DIRECTORS, 2022

Additional info (supplementary to Call for Nominations published on 12/11/21)

Members who meet the previously published Qualifying criteria and Attributes (Desirable criteria) as well as the Essential (Mandatory) criteria outlined below are encouraged to consider nominating to meet YHA's needs for a skills-based Board, in line with the timeframe and process outlined in the Call for Nominations.

Essential (mandatory) criteria

Expertise & experience

Preference will be given to applicants who meet the mandatory criteria and demonstrate the required skills, experience and capability in the following key criteria: At a minimum an applicant must have:

a) Director experience

- Previous Board experience (minimum 3 years) with a commensurate commercial or not-for-profit organisation of a similar size and complexity to YHA
- Completion of the Australian Institute of Company Directors (AICD) course or equivalent
- Committee/Chair, experience preferred

and meet one or more of the following three criteria:

b) Professional qualifications & experience

1. Commercial, strategy, digital, business innovation, growth, transformation

- Professional qualifications in a related discipline.
- Minimum 10 years' experience.
- Significant experience within a commercial organisation at a senior level in these areas.
- Commercial and strategic expertise.
- Knowledge and experience in digital innovation and transformation of business process/requirements, consumer experience, communications, insights and solutions.
- Experience successfully leading innovation, transforming businesses and building internal alignment to accelerate growth and maintain sustainability.
- Experience in company turnaround advantageous.

2. Financial/accounting

- Professional qualifications CA / CPA or equivalent.
- Minimum 10 years' experience.
- Significant experience within a commercial organisation at a senior level in this area.
- Audit & Risk Committee Board experience.
- CFO experience preferable.
- Senior level experience in reviewing and interpreting financial statements and data and understanding financial metrics including assessing capital projects, investments, financing models, opportunities and performance.



YHA LTD CALL FOR NOMINATIONS & APPLICATIONS TO THE BOARD OF DIRECTORS, 2022

3. Tourism Accommodation / Services and Property Development

- Professional qualifications in a related discipline.
- Minimum 10 years' experience.
- Significant experience within a commercial organisation at a senior level in this area.
- Significant experience in developing, refurbishing and operating tourism accommodation.
- Experienced in strategically positioning product and services to meet market demands.
- Established industry networks.

***Issued by Stephen Lynch,
Company Secretary,
on behalf of the Board (18/11/21)***